

USA TOP DOCS BENEFITS

New, Improved & Current Benefits

- QSEHRA – Healthcare Reimbursement Account
 - We will be contributing \$125 per month into a QSEHRA – Healthcare Reimbursement Account on your behalf that can be used for certain eligible medical expenses such as healthcare premiums, copays, prescription medications, durable medical supplies, dental care, vision and glasses, etc.
- 401K
 - Employees can contribute a percentage of their pretax salary to the 401K with a company 3% match.
 - Employee contributions can not exceed \$18,500 per year
- Quarterly Lunch provided
 - Dedicated team lunch day around the beginning of each quarter
- Chair Massages
 - 20-minute chair massage once per quarter, at the end of each quarter, and employees will return to their desks refreshed.
- Tickets from Home
 - Discounted tickets for parks (Disney, universal, concerts, shows, hotel, car rentals, movies, gift certificates, attractions and sight seeing, rental cars, etc.)
- Additional Week Off
 - Employees are provided a week off between Christmas and New Year's (specific dates change each year depending on the calendar) at no PTO cost to them.
 - Emails must be monitored however for emergencies.
- Flexible PTO
 - Employees are able to choose how to use their paid time off bank (vacation, sick, and personal time) to best meet the needs of their individual situations
 - Now allowing 1 week to be carried over.
- Telecommuting
 - Employees are able to telecommute if ill or emergency occurs and Fridays are done from home.
- Informal dress code
 - Employees are able to come to work in a casual and comfortable manner.
- Beverage Station
 - Water, Coffee, Tea, Sugar and Creamers stocked in the kitchen area.